

No.: 360/BC-HĐQT

Khanh Hoa, January 30th, 2026

**REPORT ON CORPORATE GOVERNANCE OF LISTED COMPANY
2025**

To:

- State Securities Commission;
- Hanoi Stock Exchange.

- Name of listed company: POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

- Headquarters: 11 Hoang Hoa Tham – Nha Trang

- Telephone: 0258 3563999 - Fax: 0258 3563888 - Email: tv4@pecc4.vn

- Charter capital: 198,460,160,000 Dong (*In words: One hundred ninety-eight billion, four hundred sixty million, one hundred sixty thousand Vietnam Dong*)

- Stock code: TV4

- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director

- Implementation of internal audit function: Implemented

I. General Meeting of Shareholders Activities:

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1	342/2025/ NQ- ĐHĐCĐ	23 rd April 2025	<ol style="list-style-type: none">1. Approved the Board of Directors' Report for 2024 and plan for 2025.2. Approved the Board of Supervisors' Report for 2024 and plan for 2025.3. Approved the audited Financial Statements and business results for 2024.4. Approved the 2024 profit distribution plan.5. Approved the results of investment, construction and asset procurement in 2024.6. Approved the 2025 business plan.7. Approved the 2025 investment, construction and asset procurement plan.8. Approved the 2025 profit distribution plan.9. Approved remuneration for the Board of Directors and Board of Supervisors.

			<p>10. Approved the addition of business lines.</p> <p>11. Approved amendments to the Charter of Power Engineering Consulting Joint Stock Company 4, comprising 21 chapters and 59 articles.</p> <p>12. Agreed to authorize the Company's Board of Directors to select an auditor for the 2025 Financial Statements based on experience and capability, pursuant to the Board of Supervisors' proposal from the list of approved audit firms for public interest entities in the securities sector for 2025 as issued by the State Securities Commission.</p> <p>13. Approved and authorized the Board of Directors of Power Engineering Consulting Joint Stock Company 4 to approve the Company's execution of contracts, loan transactions, and asset sales in 2025 that either: (i) have a value exceeding 10% of the total asset value recorded in the 2024 Financial Statements, or (ii) result in accumulated transaction values arising in 2025 equal to or exceeding 35% of the total asset value recorded in the 2024 Financial Statements, with Vietnam Electricity (EVN) and EVN member units (major shareholder owning over 51% of the Company's charter capital) in accordance with regulations. This authorization is valid until the end of 2025.</p> <p>14. Approved the dismissal of Mr. Tran Truong Han from the position of Member of the Board of Directors.</p> <p>15. Approved the election results:</p> <ul style="list-style-type: none"> - Mr. Le Cao Quyen was elected as a Member of the Board of Directors for the 2025–2030 term. - Mr. Dong Trinh Hoang was elected as a Member of the Board of Directors for the 2025–2030 term. - Ms. Nguyễn Thị Hải Yến was elected as a Member of the Board of Supervisors for the 2025–2030 term.
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II. Board of Directors Report 2025:

1. Information about members of the Board of Directors (BOD):

No.	Member of the Board	Position	Start Date as Member of the Board	End Date as Member of the Board	Meeting Attended	Attendance Rate	Notes
1	Le Cao Quyen	Chairman of the Board	30 th June 2020		23/23	100%	

No.	Member of the Board	Position	Start Date as Member of the Board	End Date as Member of the Board	Meeting Attended	Attendance Rate	Notes
2	Vu Thanh Danh	Member of the Board	9 th June 2022		19/23	82.6%	Resignation Letter dated 28 th November 2025
3	Tran Cao Hy	Member of the Board cum General Director	21 st June 2023		23/23	100%	
4	Tran Truong Han	Member of the Board	30 th August 2022	23 rd April 2025	0/23	0%	Dismissal at the 2025 Annual General Meeting of Shareholders
5	Nguyen Chi Quang	Independent Member of the Board	30 th August 2022		23/23	100%	
6	Dong Trinh Hoang	Member of the Board cum Deputy General Director	23 rd April 2025		19/23	82.6%	Elected as a Member of the Board of Directors at the 2025 Annual General Meeting of Shareholders

2. Supervisory Activities of the Board of Directors over the Executive Board:

- The Board of Directors (BOD) regularly supervised the Executive Board in the implementation of resolutions and decisions of the General Meeting of Shareholders (GMS) and of the BOD.
- The BOD held regular meetings to review and assess the Company's operating performance, propose timely management solutions, and provide strategic direction for the production and business activities of Power Engineering Consulting Joint Stock Company 4 (PECC4).
- Reviewed and monitored compliance with the Law on Enterprises, the Company's

Charter, and its Corporate Governance Regulations.

- Supervised and directed the implementation of information disclosure in accordance with regulations.
- Successfully organized the 2025 Annual General Meeting of Shareholders.
- Directed the payment of cash dividends for the year 2024.
- Appointed one (01) Deputy General Director.
- Approved the selection of A&C Auditing and Consulting Co., Ltd. – Nha Trang Branch to conduct the review of the mid-year financial statements and the audit of the 2025 annual financial statements of the Company.
- Implemented organizational streamlining and corporate restructuring.
- In 2025, as the economy gradually recovered and stabilized and the energy sector continued to experience strong growth in scale and investment capital, the BOD acknowledged the General Director and the Executive Board for their efforts in achieving breakthroughs in production and business activities, ensuring compliance with applicable laws and internal regulations, and effectively implementing the resolutions and decisions of the BOD.

3. *Activities of the Committees under the Board of Directors:* No committees were established.

4. *Board's Resolutions and Decisions in 2024:*

No.	Resolution/ Decision No.	Date	Content
1	169	21 st Feb 2025	2025 Training Plan
2	199	04 th Mar 2025	Organization of the 2025 Annual General Meeting of Shareholders (AGM) of Power Engineering Consulting Joint Stock Company 4 (PECC4)
3	200	04 th Mar 2025	Adjustment of the Performance Bonus Rate (Mhq) calculated per one (01) position coefficient point (HSCD), effective from 1 st Feb 2025
4	228,229,230,2 34,242	14 th Mar 2025	Personnel affairs of Power Engineering Consulting Joint Stock Company 4
5	278	1 st Apr 2025	Organization of the 2025 Annual General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4
6	312	9 th Apr 2025	Establishment of the Organizing Committee and Subcommittees for the 2025 Annual General Meeting of Shareholders

7	318	10 th Apr 2025	Detailed plan to ensure that the share offering at EVNI complies with EVNI's foreign ownership ratio regulations
8	319	10 th Apr 2025	Contents of the Appendix to the Power of Attorney Contract and the Consultancy Contract for divestment and preparation of the share offering dossier at EVN International Joint Stock Company (EVNI)
9	338	22 nd Apr 2025	Guidance to the representative of EVNPECC4's capital contribution at the 2025 AGM of Buon Don Hydropower Joint Stock Company (BDHC)
10	343	23 rd Apr 2025	Election of the Chairman of the Board of Directors of Power Engineering Consulting Joint Stock Company 4.
11	365	29 th Apr 2025	Approval of the execution of contracts with related parties
12	366	29 th Apr 2025	Regulations on business travel expenses
13	369	29 th Apr 2025	Approval of the final settlement of the salary fund for 2024; remuneration for the BOD and the Board of Supervisors (BOS) for 2024; and the bonus fund for managers for 2024 of Power Engineering Consulting Joint Stock Company 4
14	370	29 th Apr 2025	Approval of the salary plan and remuneration for the BOD and BOS of Power Engineering Consulting Joint Stock Company 4 for 2025
15	463	3 rd Jun 2025	Adjustment of certain regulations on salary and bonus payments within the Company
16	464	4 th Jun 2025	Renewal of credit limits for loans, guarantees, and issuance of letters of credit (L/C) for 2025
17	502, 503	11 th Jun 2025	Reorganization of the Site Supervision Consulting Center
18	561, 562	25 th Jun 2025	Issuance of the delegation of authority regulations
19	565,566,567,568,569,570	27 th Jun 2025	Personnel affairs of Power Engineering Consulting Joint Stock Company 4
20	581	1 st Jul 2025	Assignment of concurrent duties to Mr. Nguyen Nhu Dong
21	613	8 th Jul 2025	Selection of the auditor for the 2025 financial statements
22	679, 701, 702, 703, 704, 715, 716, 717, 718, 719, 720, 721	24 th Jul 2025	Organizational restructuring and streamlining of Power Engineering Consulting Joint Stock Company 4
23	796	31 st Jul 2025	Assignment of responsibilities within the Board of Directors of Power Engineering Consulting Joint Stock Company 4
24	797	31 st Jul 2025	Regulations on functions, duties, powers, and working relationships of units within Power Engineering Consulting Joint

			Stock Company 4
25	954	23 rd Sep 2025	Payment of 2024 dividends of Power Engineering Consulting Joint Stock Company 4
26	1140,1141,1142,1143	13 th Oct 2025	Personnel matters at Buon Don Hydropower Joint Stock Company
27	1208	31 st Oct 2025	Establishment of the Council for evaluation and acceptance of science and technology tasks
28	1227	7 th Nov 2025	Results recognition of grassroots-level science and technology tasks
29	1511	15 th Dec 2025	Approval of the salary fund plan for employees and the Executive Board of Power Engineering Consulting Joint Stock Company 4 for 2025
30	1591, 1592	30 th Dec 2025	Issuance of regulations on mid-shift meal allowances at Power Engineering Consulting Joint Stock Company 4
31	1601	31 st Dec 2025	Handling of uncollectible accounts receivable of Power Engineering Consulting Joint Stock Company 4

III. Board of Supervisors (BOS):

1. Information about Members of the Board of Supervisors:

No.	Member of the Board of Supervisors	Position	Start Date as Member of the Board of Supervisors	End Date as Member of the Board of Supervisors	BOS Meeting Attended	Attendance Rate
1	Nguyen Minh Hang	Chief Supervisor	21 st June 2023		3/3	100%
2	Nguyen Duy Quoc Viet	Member of BOS	26 th April 2018		3/3	100%
3	Nguyen Thi Hai Yen	Member of BOS	30 th June 2020		3/3	100%

2. Supervisory activities of the BOS regarding the Board of Directors, Executive Board, and Shareholders:

- In 2025, the BOS implemented the following activities:

(1) The Board of Supervisors (BOS) conducted regular supervision of the Board of Directors (BOD) and the Executive Board in management and administration activities through the collection of information from the General Meetings of Shareholders, meetings and resolutions of the BOD, directives and meeting conclusion

notices issued by the Chairman of the BOD and the General Director, as well as information obtained from the BOS's direct inspections, audit supervision, and review of financial statements during 2025. The BOS also regularly supervised compliance with regulations applicable to listed companies regarding information disclosure and corporate governance reporting on PECC4's website.

(2) The BOS coordinated with the Organizing Committee of PECC4's 2025 Annual General Meeting of Shareholders (AGM) in carrying out preparatory and supporting activities for the AGM. On April 23rd 2025, the 2025 AGM of PECC4 was successfully held. Accordingly, the BOS's Report was approved by the AGM with a 100% approval rate.

(3) The BOS organized and carried out two (02) rounds of direct working sessions in accordance with its statutory functions as the Supervisory Board of a joint stock company to perform the following tasks:

- Supervising the independent auditor in the audit of the 2024 financial statements and the review of the 2025 mid-year financial statements;
- Examining the 2024 financial statements and the 2025 six-month financial statements in conjunction with reviewing outsourced service expenses in 2025.
- Collecting and reviewing operational data for the preparation of the BOS's report submitted to the 2025 AGM.
- Collecting data and periodically assessing the implementation of the 2025 AGM resolutions.

(4) Based on the Resolution of the 2025 AGM, the BOS coordinated with PECC4 to send letters of interest to four (04) audit and consulting firms. Based on the dossiers submitted by the audit consultants, the BOS evaluated the proposals for auditing the 2024 financial statements and determined that the selected consultant met the capability criteria and ranked first in price competitiveness, as recorded in the meeting minutes dated June 28th 2025 and Official Letter No. 03/TVĐ4-BKS dated July 7th 2025, for submission to the BOD of PECC4 for consideration and invitation to contract negotiation. To date, the Company has signed the contract, and the auditor has commenced the review of the financial statements for the first six months of 2025.

(5) In 2025, the BOS attended four (04) meetings of the BOD and conducted regular supervision and information collection to support the assessment of the BOD's management performance and the Execution Board's executive operations.

Through supervision, the following observations were noted: Regarding leadership, the BOD held twenty-three (23) meetings and conducted three (03) rounds of written voting to issue documents within its authority to implement the reorganization of branches and centers, carry out procedures for preparing the 2025 AGM, and consider and decide on appointments and personnel transfers under its authority. Regarding executive operations, the Executive Board closely adhered to the orientations of the BOD and made significant efforts to enhance competitiveness, seek new sources of work, accelerate the completion of signed consultancy contracts as a basis for revenue recognition, and strengthen cost-saving measures. In 2025, the Company achieved the revenue and profit targets assigned by the AGM. The

Company's financial indicators in 2025 remained within safe thresholds, ensuring the planned dividend distribution and safeguarding employees' livelihoods.

In 2025, the Supervisory Board did not receive any complaints or petitions from shareholders.

3. Coordination between the Board of Supervisors and the Board of Directors, Executive Board, and other management personnel:

- Members of the Board of Supervisors (BOS) were facilitated to attend three (03) meetings of the Board of Directors (BOD) and were provided with access to information for regular supervision and for collecting data to assess the BOD's management performance and the executive operations of the Executive Board.
- The Board of Supervisors was provided by PECC4 with documents to contribute opinions on amendments to certain internal management regulations, and its comments were duly incorporated and finalized prior to submission to the BOD for approval.
- During the supervisory process at PECC4, the BOS exchanged views, held discussions, and made recommendations to the executive management of PECC4 on matters related to improving internal management mechanisms and regulations in compliance with applicable laws and regulations, the PECC4's Charter, and with the aim of enhancing PECC4's operational efficiency. Members of the BOS also worked directly with functional departments of PECC4 to collect additional information on the Company's operations, thereby supporting effective supervisory activities.
- The Board of Directors provided the Board of Supervisors with timely and sufficient information on the BOD's resolutions and decisions. The Executive Board facilitated the BOS in collecting information and documents related to PECC4's production and business activities upon request. The BOD and the Executive Board duly implemented the supervisory recommendations.

4. Other Activities of the Board of Supervisors:

- The supervisory activities for 2025 were reviewed and summarized, and the supervisory plan for 2026 was proposed.
- The Board of Supervisors duly and fully prepared and submitted reports on supervisory activities in accordance with regulations.
- Participated in professional training programs on supervisory practices and newly issued legal regulations.

IV. Executive Board:

No.	Member of Executive Board	Position	DOB	Professional Qualification	Date of Appointment/ Dismissal as Executive Board Member
1	Tran Cao Hy	General Director	17 th June 1976	Master's Degree	Appointed on June 26 th 2023
2	Nguyen Xuan Phuong	Deputy General Director	24 th September 1964	Engineer	Dismissal effective as of 17 th March 2025
3	Vuong Anh Dung	Deputy General Director	24 th November 1971	Master's Degree	Appointed on May 16 th 2022
4	Dong Trinh Hoang	Deputy General Director	04 th December 1976	Master's Degree	Appointed on October 05 th 2023
5	Nguyen Nhu Dong	Deputy General Director	01st January 1975	Engineer	Appointed on June 27 th 2025

V. Chief Accountant:

No.	Full Name	Position	DOB	Professional Qualification	Date of Appointment/ Dismissal as Executive Board Member
1	Tran Le Thanh Binh	Chief Accountant	29 th October 1975	Bachelor's Degree	Appointed on 16 th May 2022

VI. Corporate Governance Training:

During the reporting period, the Board of Directors, the Executive Board, members of the Board of Supervisors, the person in charge of corporate governance, and the authorized person responsible for information disclosure fully updated and complied with newly issued regulations and documents promulgated by the Hanoi Stock Exchange, the State Securities Commission, and relevant ministries and authorities.

V List of Related Persons of the Listed Company in accordance with Clause 34, Article 6 of the Law on Securities (2025 Report) and Transactions between Related Persons and the Company

1. List of related persons of the Company: *Table 01.*

2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: Table 02.

3. Transactions between internal persons of the listed company and their related persons with subsidiaries or companies under the control of the listed company: None.

4. Transactions between the Company and other entities: None.

VI. Stock Transactions of Internal Persons and their Related Persons (2025 Report):

1. List of Internal Shareholders and Related Persons: *Table 03.*

2. Transactions of Internal Shareholders and Related Persons regarding Company shares: *None*

VI. Other matters: *None*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As above;
- Archive: Admin, BOD.



Le Cao Quyen

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VIETNAM ELECTRICITY
POWER ENGINEERING
CONSULTING JOINT
STOCK COMPANY 4

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Khanh Hoa, 30th January 2026

LIST OF RELATED PERSONS OF THE COMPANY AS OF 30TH JANUARY 2026
(Attached to Corporate Governance Report No. 360/BC-HĐQT dated 30th January 2026)

No.	Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	ID/Citizen Card No.	Contact Address	Start Date as Related Person	End Date as Related Person	Reason
1	Vietnam Electricity (EVN)		Major Shareholder			01/08/2007		
2	Le Cao Quyen		Chairman			10/10/2018		
3	Tran Cao Hy		Member of BOD, General Director			26/04/2018		
4	Vu Thanh Danh		Member of BOD			21/04/2012		
5	Nguyen Chi Quang		Independent member of the Board			30/08/2022		
6	Dong Trinh Hoang		Member of BOD – Deputy General Director			01/09/2020		
7	Nguyen Minh Hang		Chief Supervisor			21/06/2023		
8	Nguyen Duy Quoc Viet		Member of BOS			26/04/2018		
9	Nguyen Thi Hai Yen		Member of BOS			30/06/2020		

No.	Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	ID/Citizen Card No.	Contact Address	Start Date as Related Person	End Date as Related Person	Reason
10	Vuong Anh Dung		Deputy General Director			16/05/2022		
11	Nguyen Nhu Dong		Deputy General Director			07/08/2023		
12	Nguyen Thi Thanh Hoa		Head of Internal Audit Department			29/09/2023		
13	Ngo Anh Tai		Corporate Governance Officer			07/05/2021		
14	Dang Ngoc Tuan		Assistant to Executive Board			01/07/2021		
15	Ho Nam Khanh		Chief of Administrative Office			27/04/2021		
16	Nguyen Ngoc Son		Head of Human Resources Department			01/10/2021		
17	Tran Le Thanh Binh		Chief Accountant			16/5/2022		
18	Nguyen Dang Quang		Director of Power Grid Engineering Centre			30/10/2024		
19	Le Minh Toai		Director of Site Supervision Consulting – Project Management Centre			01/09/2021		
20	Truong Hoai The Tuyen		Director of Power Sources			16/05/2022		

No.	Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	ID/Citizen Card No.	Contact Address	Start Date as Related Person	End Date as Related Person	Reason
			Engineering Centre					
21	Pham Xuan Hung		Director of Survey – Laboratory Center			24/09/2024		
22	Nguyen Manh Cuong		Director of Northern Affiliate			20/06/2024		

**VIETNAM ELECTRICITY
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LIST OF TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS YEAR 2025

Attached to Corporate Governance Report No.360/BC-HĐQT dated 30th January 2026

No.	Organization/ Individual Name	Relationship with the Company	Business Registration Certificate (*)	Headquarters/ Contact Address	Transaction time	Resolution/Decision No. of GMS/BOD ... (if any, specify date of issuance)	Content, value, total transaction value	Note
1	Vietnam Electricity (EVN)	Major Shareholder				365/NQ-HĐQT dated 29/4/2025	Signing consulting service contracts with Vietnam Electricity (EVN) and EVN member units in 2025 (over 35% of total asset value)	

*Note: *: ID Card/Passport number (for individuals) or Business Registration Certificate, Operating License, or equivalent legal documents (for organizations)*

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**LIST OF INTERNAL SHAREHOLDERS AND RELATED PERSONS
YEAR 2025**

Attached to Corporate Governance Report No. 360/BC-HĐQT dated 30th January 2026

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
1	Le Cao Quyen		Chairman			40,019	0.2%	
	- Tran Thi Van Anh							
	- Le Tran Anh Minh							
	- Le Tran Anh Khoa							
2	Tran Cao Hy		Member of BOD – General Director			11,358	0.06%	
	- Le Thi Thu Ha							
	- Tran The Hung							
	- Cao Thi My Xuan							
3	Vu Thanh Danh		Member of BOD			100,012	0.50%	
	- Nguyen Thi Que Nga					22,934	0.12%	

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Do Thi Hong Luot							
	- Vu Thi Khanh Hoa							
	- Vu Thi Kim Chi							
	- Vu Thi Kim Châu							
	- Vu Thanh An							
	- Vu Thi Doan Trang							
	- Vu Thi Kim Oanh							
	- Vu Xuan Phu							
	- Vu Xuan Quy							
	- Vu Thi Minh Giang							
	- Vu Minh Son							
4	Nguyen Minh Hang		Chief Supervisor			0	0%	
	- Nguyen Dinh Hoang Linh							
	- Nguyen Duong							
	- Bui Thi Hien							
5	Nguyen Duy Quoc Viet		Member of BOS			78,571	0.40%	
	- Hoang Thi Thu Huong							
6	Nguyen Thi Hai Yen		Member of BOS			6,272	0.03%	
	- Nguyen Ly Chien							

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Nguyen Mai Anh							
	- Nguyen Ngoc Anh							
	- Nguyen Ly Linh Chi							
	- Nguyen Ly Quang Lam							
7	Vuong Anh Dung		Deputy General Director			10,338	0.05%	
	- Trinh Thi Bich Ngoc							
	- Vuong Khanh Trang							
	- Vuong Thai Son							
8	Dong Trinh Hoang		Member of BOD – Deputy General Director			61	0.00%	
	- Le Thi Su					67	0.00%	
	- Dong Trinh Hoang Nguyen							
	- Dong Trinh Hoang Duy							
9	Nguyen Nhu Dong		Deputy General Director			100,138	0.50%	
	- Nguyen Thi Thanh Hoa					58,636	0.30%	

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Nguyen Thi Phuong Nga							
	- Nguyen Thi Minh Ha							
	- Nguyen Thi Dau							
10	Dang Ngoc Tuan		Assistant to Executive Board			0	0.00%	
	Nguyen Lan Anh							
	Dang Quoc Khanh							
	Dang Viet Vuong							
11	Nguyen Thi Thanh Hoa		Head of Internal Audit Department			58,636	0.30%	
	- Nguyen Nhu Dong					100,138	0.50%	
	- Nguyen Thi Phuong Nga							
	- Nguyen Thi Minh Ha							
	- Nguyen Thi Dau							
12	Ngo Anh Tai		Corporate Governance Officer			0	0.00%	
	- Vu Thi Kim Oanh							

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Le Kim Anh							
13	Ho Nam Khanh		Chief of Administrative Office			0	0%	
	- Nguyen Thi Hai Anh							
	- Ho Quang Phu							
14	Nguyen Ngoc Son		Head of Human Resources Department			0	0%	
	- Phan Thi Thanh Ly							
	- Nguyen Ngoc Minh Quang							
15	Tran Le Thanh Binh		Chief Accountant			4,453	0.02%	
	- Le Hoai An							
	- Le Tran Chi Cuong							
	- Le Tran Dang Duy							
16	Le Minh Toai		Director of Site Supervision Consulting – Project Management Centre			7,880	0.04%	
	- Nguyen Thi Pham Vi							

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Le Nguyen Dan Thanh							
	- Le Nguyen Minh Hung							
17	Truong Hoai The Tuyen		Director of Power Sources Engineering Centre			13,043	0.07%	
	- Trinh Hong Nhung					95	0.00%	
	- Truong Ngoc Han							
	- Truong Quynh Trang							
	- Truong Phuc The Khoa							
18	Nguyen Dang Quang		Director of Power Grid Engineering Centre			26,309	0.13%	
	- Do Thi Nhung							
	-Vo Hoang Thanh Mai							
	- Nguyen Do Hoang Mai							
	- Nguyen Do Chi Mai							
	- Nguyen Khoi							
19	Nguyen Chi Quang		Independent Member of BOD			0	0.00%	

No.	Full Name	Securities Trading Account	Position at Company (if any)	ID Card No.	Address	Number of shares owned at period end	Ownership percentage at period end %	Note
	- Trinh Anh Truc							
	- Nguyễn Anh Minh							
	- Nguyen Minh Hoang							
20	Nguyen Manh Cuong		Director of Northern Affiliate			570	0.00%	
	Nguyen Thi Thu Thuy							
	Nguyen Phuong Linh							
	Nguyen Le Minh							
21	Pham Xuan Hung		Director of Survey – Laboratory Center			125	0%	
	To Thi Hai Quyen							
	Pham Xuan Thang							
	Pham Bao Van							
	Pham Xuan Hoan							
	Nguyen Thi Thuy							