


VIETNAM ELECTRICITY
POWER ENGINEERING
CONSULTING JOINT STOCK
COMPANY 4

No.: 2750/TVĐ4-BTH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Khanh Hoa, July 24th 2026

NOTICE OF PERSONNEL CHANGES

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No. 513/NQ-HĐQT dated July 24th 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 4, we hereby announce the personnel changes of Power Engineering Consulting Joint Stock Company 4 as follows:

Dismissals:

1. Mr. Le Cao Quyen

- Position no longer held: Chairman of the Board of Directors.
- Effective date: July 24th 2026.

2. Mr. Tran Cao Hy

- Position no longer held: General Director.
- Effective date: July 24th 2026.

3. Mr. Nguyen Nhu Dong

- Position no longer held: Deputy General Director.
- Effective date: July 24th 2026.

4. Ms. Tran Le Thanh Binh

- Position no longer held: Chief Accountant.
- Effective date: July 24th 2026.

This information has been disclosed on the Company's website at:
www.pecc4.vn

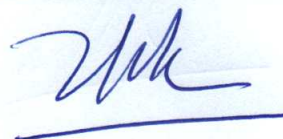
Recipients:

- As above;
- Archive: Administrative Office, General Affairs.

Attachment:

- Resolution No. 513/NQ-HĐQT dated July 24th 2026.

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Ngo Anh Tai

No.: 513/NQ-HĐQT

Khanh Hoa, July 24th 2026

RESOLUTION

On Personnel Matters at Power Engineering Consulting Joint Stock Company 4

**THE BOARD OF DIRECTORS
POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter on the Organization and Operation of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) dated April 23rd 2025;

Pursuant to the Internal Corporate Governance Regulations of Power Engineering Consulting Joint Stock Company 4 dated April 27th 2021;

Pursuant to the Meeting Minutes of the Board of Directors of Power Engineering Consulting Joint Stock Company 4 dated July 24th 2026.

RESOLVES:

Article 1. Approval of personnel matters at Power Engineering Consulting Joint Stock Company 4:

1. To dismiss Mr. Le Cao Quyen from the position of Chairman of the Board of Directors.
2. To dismiss Mr. Tran Cao Hy from the position of General Director.
3. To dismiss Mr. Nguyen Nhu Dong from the position of Deputy General Director.
4. To dismiss Ms. Tran Le Thanh Binh from the position of Chief Accountant.
5. The dismissal of Mr. Le Cao Quyen and Mr. Tran Cao Hy from their positions as Members of the Board of Directors shall be submitted to the General Meeting of Shareholders for consideration and approval at its nearest meeting and shall become effective from the date of approval by the General Meeting of Shareholders.



Article 2. To authorize Mr. Dong Trinh Hoang, Member of the Board of Directors in charge of the Board of Directors, to sign and issue the dismissal decisions for personnel under the authority of the Board of Directors in accordance with applicable regulations.

Article 3. This Resolution shall take effect from the signing date. Members of the Board of Directors, the Executive Board, and all relevant departments and individuals of the Company shall be responsible for the implementation and execution of this Resolution./.

Recipients:

- As stated in Article 3;
- Archive: Administrative Office, General Affairs.

**ON BEHALF OF THE BOARD OF
DIRECTORS
MEMBER OF THE BOARD**



Dong Trinh Hoang



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