

VIETNAM ELECTRICITY
POWER ENGINEERING
CONSULTING JOINT STOCK
COMPANY 4

No.: 2850/TVD4-BTH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Khanh Hoa, July 31st 2026

NOTICE OF PERSONNEL CHANGES

To:

- State Securities Commission of Vietnam
- Hanoi Stock Exchange

Pursuant to Resolution No. 541/NQ-HĐQT dated July 31st 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 4, we hereby announce the personnel changes of Power Engineering Consulting Joint Stock Company 4 as follows:

Appointments:

1. Mr. Nguyen Van Cuong
 - Appointed position: Head of Business Department.
 - Effective date: 01/8/2026.
2. Mr. Nguyen Trong Khue
 - Appointed position: Chief of Administrative Office.
 - Effective date: 01/8/2026.
3. Mr. Tran Viet Thanh
 - Appointed position: Director of Power System Technology Application & Database Center
 - Effective date: 01/8/2026.

Dismissal:

1. Ms. Nguyen Thi Thanh Hoa
 - Position no longer held: Person in charge of Internal Audit Team.
 - Effective date: 01/8/2026.

This information has been disclosed on the Company's website at: www.pecc4.vn

Recipients:

- As above;
- Archive: Administrative Office, General Affairs.

Attachment:

- Resolution No.541/NQ-HĐQT dated July 31st 2026.

AUTHORIZED PERSON FOR INFORMATION DISCLOSURE



Ngo Anh Tai

No.: 541/NQ-HĐQT

Khanh Hoa, July 31st 2026

RESOLUTION

Re: Personnel Matters at Power Engineering Consulting Joint Stock Company 4

THE BOARD OF DIRECTORS POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;

Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) dated April 23rd 2025;

Pursuant to the Internal Corporate Governance Regulations of Power Engineering Consulting Joint Stock Company 4 dated April 27th 2021;

Pursuant to the Meeting Minutes of the Board of Directors of Power Engineering Consulting Joint Stock Company 4 dated July 31st 2026.

RESOLVES:

Article 1. Approval of personnel matters at Power Engineering Consulting Joint Stock Company 4:

1. To appoint Mr. Nguyen Van Cuong, Deputy Head of Business Department, to the position - Head of Business Department of Power Engineering Consulting Joint Stock Company 4, effective from August 1st 2026. The term of appointment shall be five (05) years.

2. To transfer and appoint Mr. Nguyen Trong Khue, Deputy Director of Power Generation Engineering Center, to the position - Chief of Administrative Office of Power Engineering Consulting Joint Stock Company 4, effective from August 1st 2026. The term of appointment shall be five (05) years.

3. To appoint Mr. Tran Viet Thanh, Deputy Director of Power System Technology Application & Database Center, to the position - Director of Power System Technology Application & Database Center of Power Engineering Consulting Joint Stock Company 4, effective from August 1st 2026. The term of appointment shall be five (05) years.

4. To relieve Ms. Nguyen Thi Thanh Hoa of her position as Person in charge of Internal Audit Team of Power Engineering Consulting Joint Stock Company 4, effective from August 1st 2026.



Article 2. The Executive Board is assigned to carry out the relevant procedures within its authority to ensure that the Company's business and production activities are conducted in compliance with applicable laws and regulations.

Article 3. Members of the Board of Directors, the Executive Board, and relevant departments the Company shall be responsible for the implementation of this Resolution./.

Recipients:

- As stated in Article 3;
- Archive: Administrative Office, General Affairs.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

MEMBER OF THE BOARD



Dong Trinh Hoang

