| VIETNAM ELECTRICITY<br>**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4** | **THE SOCIALIST REPUBLIC OF VIETNAM**<br>**Independence - Freedom - Happiness** |
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| No.: 04/TTr-HĐQT | *Khanh Hoa, August 24th 2026* |

# PROPOSAL

## Regarding the approval of amendments and supplements to the Charter of Power Engineering Consulting Joint Stock Company 4

*To : The 2026 Extraordinary General Meeting of Shareholders*

*Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020;*

*Pursuant to the Charter on Organization and Operation of Power Engineering Consulting Joint Stock Company 4 (EVNPECC4) dated April 23rd 2025;*

*Pursuant to the document of Vietnam Electricity (EVN) instructing EVN's representative of contributed capital at EVNPECC4 regarding amendments and supplements to the provisions on EVNPECC4's legal representative and the term of members of the Board of Directors;*

*Pursuant to the Meeting Minutes of the Board of Directors of Power Engineering Consulting Joint Stock Company 4 dated August 22nd 2026.*

The Board of Directors respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for voting approval of the amendments and supplements to the Charter of Power Engineering Consulting Joint Stock Company 4 (as detailed in the attached Appendix).

The Board of Directors respectfully requests the Shareholders to review and vote for approval.

Respectfully./.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**MEMBER OF THE BOARD**

M.S.D.N: 4200385437
C.T.C.P
CÔNG TY
CỔ PHẦN TƯ VẤN
XÂY DỰNG
ĐIỆN 4
TỈNH KHÁNH HÒA

**Đong Trinh Hoang**

***Recipients:***
- 2026 EGM;
- Archive: BOD.

# APPENDIX ON AMENDMENTS AND SUPPLEMENTS TO THE COMPANY'S CHARTER

| No. | CONTENT OF THE CURRENT CHARTER | PROPOSED AMENDMENTS AND SUPPLEMENTS | LEGAL BASIS |
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| 1 | **PREAMBLE**<br>- This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders No. 342/2025NQ-ĐHĐCĐ dated April 23rd, 2025.<br>- This Charter is the 20th amendment, replacing all previously issued Charters . | **PREAMBLE**<br>- This Charter was adopted pursuant to the Resolution of the General Meeting of Shareholders No. …/2026NQ-ĐHĐCĐ dated 2026<br>- This Charter is the 21st amendment, replacing all previously issued Charters. | Resolution of the 2026 Extraordinary General Meeting of Shareholders |
| 2 | **Article 2. Name, Form, Head Office, Affiliates, Representative Offices, Business Locations and Operation Term of the Company**<br>3. Company Head Office :<br>▪ Address: 11 Hoang Hoa Tham, Nha Trang City, Khanh Hòa<br>▪ Telephone: (84-258) 3 563 999<br>▪ Fax: (84-258) 3 563 888<br>▪ Email: tv4@pecc4.vn<br>▪ Website: www.pecc4.vn | **Article 2. Name, Form, Head Office, Affiliates, Representative Offices, Business Locations and Operation Term of the Company**<br>3. Company Head Office :<br>▪ Address: 11 Hoang Hoa Tham, Nha Trang ward, Khanh Hoa province, Vietnam<br>▪ Telephone: (84-258) 3 563 999<br>▪ Fax: (84-258) 3 563 888<br>▪ Email: tv4@pecc4.vn<br>▪ Website: www.pecc4.vn | Update of the head office address due to changes in administrative boundaries |
| 3 | **Article 3. Legal Representative of the Company**<br>The Company has 01 legal representative: The General Director of the Company.<br>Rights and obligations of the legal representative. | **Article 3. Legal Representative of the Company**<br>1. The General Director is the legal representative of the Company. The rights and obligations of the legal representative shall be subject to applicable laws and the provisions of this Charter.<br>2. In the event that there is no General Director, or the General Director is absent from Vietnam for more than 30 days without authorizing another person to exercise the rights and obligations of the Company's legal representative, or in the event that the General Director dies, is missing, is under criminal prosecution, is detained, is serving a prison sentence, is subject to compulsory rehabilitation at a compulsory rehabilitation facility, is subject to compulsory education at a | At the request of the major shareholder - EVN |

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| | | compulsory education facility, has limited or lost civil act capacity, has difficulties in cognition or control of conduct, or is prohibited by a court from holding a position, practicing a profession, or performing certain work, the Company's Board of Directors shall decide to appoint the person assigned to act as General Director or the person assigned to perform the duties and responsibilities of the General Director as the Company's legal representative until the position of General Director is duly filled. | |
| 3 | **Article 26. Composition and Term of Office of the Board of Directors Members**<br>2. The term of office of members of the Boards shall not exceed 05 (five) years and they may be re-elected for an unlimited number of terms. An individual may only serve as an independent member of the Board of a company for no more than 02 (two) consecutive terms. In case all members of the Boards complete their terms simultaneously, such members shall continue to be members of the Boards until new members are elected and take over their duties. | **Article 26. Composition and Term of Office of the Board of Directors Members**<br>2. The term of office of members of the Boards shall not exceed 05 (five) years and they may be re-elected for an unlimited number of terms. An individual may only serve as an independent member of the Board of a company for no more than 02 (two) consecutive terms. In case all members of the Boards complete their terms simultaneously, such members shall continue to be members of the Boards until new members are elected and take over their duties. In the event that any member of the Board of Directors completes his/her term of office, such member shall continue to serve as a member of the Board of Directors until a new member is elected to replace him/her and takes over the duties at the next General Meeting of Shareholders. | At the request of the major shareholder - EVN |
| 4 | **CHAPTER XXI . EFFECTIVE DATE**<br>**Article 59. Effective date**<br>1. This Charter consists of 21 chapters, 59 articles, and has been unanimously approved by the General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4 on April 23, 2025, in Nha Trang City, and the full content of this Charter is accepted to take effect. | **CHAPTER XXI. EFFECTIVE DATE**<br>**Article 59. Effective date**<br>1. This Charter consists of 21 chapters, 59 articles, and has been unanimously approved by the General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4 on August 24$^{th}$ 2026, in Khanh Hoa Province, and the full content of this Charter is accepted to take effect. | Resolution of the 2026 Extraordinary General Meeting of Shareholders |

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| | 2. The Charter is made in 05 copies of equal value and must be kept at the Company's headquarters.<br>3. This Charter is the sole and official Charter of the Company.<br>4. Copies or extracts of the Company's Charter shall be valid when signed by the Chairman of the Board or at least 1/2 of the total members of the Board<br>*Nha Trang, April 23rd 2025*<br>**Legal Representative of the Company**<br>**General Director** | 2. The Charter is made in 05 copies of equal value and must be kept at the Company's headquarters.<br>3. This Charter is the sole and official Charter of the Company.<br>4. Copies or extracts of the Company's Charter shall be valid when signed by the Chairman of the Board or at least 1/2 of the total members of the Board<br>*Khanh Hoa, 2026*<br>**Legal Representative of the Company**<br>**General Director** | |