VIETNAM ELECTRICITY
**POWER ENGINEERING CONSULTING JOINT STOCK COMPANY 4**

**THE SOCIALIST REPUBLIC OF VIETNAM**
**Independence - Freedom - Happiness**

No.: 2787/TB-TVĐ4

*Khanh Hoa, July 28th 2026*

# NOTICE

**Regarding nomination and self-nomination of candidates for election to the Board of Directors of Power Engineering Consulting Joint Stock Company 4 at the 2026 Extraordinary General Meeting of Shareholders**

To: Esteemed Shareholders of Power Engineering Consulting Joint Stock Company 4 (EVN*PECC4)*

Pursuant to Resolution No. 513/NQ-HĐQT dated 24 July 2026 of the Board of Directors of Power Engineering Consulting Joint Stock Company 4, the Company shall submit to the 2026 Extraordinary General Meeting of Shareholders (EGM) the dismissal of Mr. Le Cao Quyen and Mr. Tran Cao Hy from their positions as members of the Board of Directors.

In accordance with applicable laws and the Charter of EVNPECC4, the 2026 EGM shall conduct the election of a replacement BOD member.

In preparation for the above-mentioned election, the Company's BOD respectfully notifies the Shareholders of the nomination and self-nomination process for BOD member as follows:

**1. Eligible voters:**

Shareholders holding voting shares or their authorized representatives *(as per the shareholder list finalized on July 24th 2026)* who attend the EGM.

**2. Election of member of the Board of Directors:**

*2.1. Number of members to be elected:* **02** members.

*2.2. Qualifications and criteria for members of the Board of Directors:*

Candidates nominated or self-nominated for the BOD must meet the qualifications and criteria specified under Article 155 of the Law on Enterprises and Article 25 of the Company's Charter on organization and operation.

*2.3. Nomination and self-nomination for members of the Board of Directors:*

A shareholder or a group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates to the BOD, as follows: From 10% to 20%: nominate 01 candidate; over 20% to 40%: nominate up to 02 candidates; over 40% to 50%: nominate up to 03 candidates; over 50% to 60%: nominate up to 04 candidates; over 60% to 70%: nominate up to 05 candidates; over 70% to 80%: nominate up to 06 candidates; over 80%: nominate up to 07 candidates.

**3. Application dossier and application deadline:**

*3.1. Application dossier for nomination/self-nomination to the BOD includes:*

- Application form for nomination/self-nomination (as per template);

- Curriculum Vitae completed by the candidate with a 3x4 photo taken within 3 months prior to the 2026 EGM (as per template);

- Certified copies of: ID card/passport, permanent residence book, academic and professional qualifications;

- Information on positions currently held or nominated in other organizations, declaration of interests and related interests with the Company (as per template);

- Written commitment by the candidate to perform duties honestly, faithfully, prudently, and in the best interest of the Company if elected as a BOD member.

*Note: Templates attached to this Notice are available on the Company's website at: https://pecc4.vn*

*3.2. Submission deadline:*

Applications for nomination/self-nomination may be submitted directly or sent via registered mail, provided that the EGM Organizing Committee receives them before 4:30 PM on August 7th 2026.

Address: Power Engineering Consulting Joint Stock Company 4

11 Hoang Hoa Tham – Nha Trang ward – Khanh Hoa province

Tel: 0258. 3563999

*3.3.* The Company shall only accept valid applications that meet all required conditions. Only candidates meeting the criteria for member of BOD will be included in the list announced at the 2026 EGM.

Power Engineering Consulting Joint Stock Company 4 respectfully notifies and requests Shareholders to carry out nomination/self-nomination in accordance with this Notice.

Respectfully yours./.

***Recipients:***
- As above;
- Archive: Administrative Office, GA.

**ON BEHALF OF THE BOARD OF DIRECTORS**
**MEMBER OF THE BOARD**

CÔNG TY CỔ PHẦN TƯ VẤN XÂY DỰNG ĐIỆN 4

**Dong Trinh Hoang**