

No.: 01/2026/BB-DHDCD

MINUTES OF MEETING
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
POWER ENGINEERING CONSULTING JOINT STOCK
COMPANY 4

Organization name: Power Engineering Consulting Joint Stock Company 4.

Headquarters: 11 Hoang Hoa Tham – Nha Trang Ward - Khanh Hoa Province.

Business Registration Certificate: No. 4200385474 first registered on August 1st 2007; 21st amendment registration – August 28th 2025 issued by the Finance Department of Khanh Hoa Province.

A. TIME AND VENUE:

Time: *From 8:00 AM to 11:30 AM, April 22nd 2026.*

Venue: Auditorium on 4th Floor - Power Engineering Consulting Joint Stock Company 4, 11 Hoang Hoa Tham, Nha Trang Ward, Khanh Hoa Province.

B. PARTICIPANTS

1. Meeting Chairperson:

- Mr. Le Cao Quyen : Chairman of the Board - Chairperson

2. Board of Directors (BOD), Executive Board, including:

- Mr. Tran Cao Hy : Member of BOD, General Director

- Mr. Vu Thanh Danh : Member of BOD

- Mr. Dong Trinh Hoang : Member of BOD, Deputy General Directors

- Mr. Nguyen Chi Quang : Independent Member of the Board of Directors

- Mr. Vuong Anh Dung : Deputy General Director

- Mr. Nguyen Nhu Dong : Deputy General Director

- Ms. Tran Le Thanh Binh : Chief Accountant

3. Board of Supervisors, including:

- Ms. Nguyen Minh Hang : Chief Supervisor
- Ms. Nguyen Thi Hai Yen : Member of the Board of Supervisors

4. Invited guests:

- Ms. Do Thi Loat : Chief of EVN Controller – Vietnam Electricity
- Mr. Vu Manh Hung : Deputy Head of Corporate Planning Department – Vietnam Electricity

5. Meeting Secretariat, including:

- Ms. Nguyen Thi Thanh Hoa : Head of Secretariat
- Mr. Ngo Anh Tai : Member

6. Shareholder Eligibility Verification Committee, including:

- Mr. Ho Nam Khanh : Head of Committee
- Ms. Nguyen Thi Que Nga : Member
- Ông Huynh Van Hao : Member

7. Vote Counting Committee, including:

- Mr. Nguyen Nhu Dong : Head of Committee
- Ms. Nguyen Vu Anh Tho : Member
- Mr. Nghiem Ha Giang : Member
- Ms. Bui Thi Bao Ngoc : Member
- Ms. Tran Le Thanh Vuong : Member
- Mr. Nguyen Duy Liem : Member
- Mr. Le Hoang Bao Dang : Member
- Ms. Nguyen Xuan Nhu Y : Member
- Bà Phan Anh Huong : Member

8. Shareholders and shareholder representatives.

C. MEETING PROCEEDINGS

I. Opening procedures:

1. The organizing committee announced the reasons for the meeting, introduced delegates and procedures:
 - Flag salute, statement of purpose;
 - Introduction of delegates and participants.

2. Mr. Ho Nam Khanh – Head of the Shareholder Eligibility Verification Committee, reported the verification results of shareholders attending the meeting as follows:
 - Total number of shareholders attending the meeting: 48 persons, owning and representing 16,358,483 shares, accounting for 82.7% of the total shares with voting rights of the Company.
 - Pursuant to the 2020 Enterprise Law and the Company’s Charter regarding conditions for holding the annual general meeting of shareholders, the 2026 Annual General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4 has met conditions to proceed.

Note: This report was prepared at 8:00 AM at the opening of the Meeting.

3. Introduction of Meeting Chairperson: Mr. Le Cao Quyen – Chairman of the Board.
4. The Chairpsn introduced the Secretariat and Vote Counting Committee. The Meeting voted to approve the personnel of the Secretariat and Vote Counting Committee with 100% of attending shareholders in favor.
5. Ms. Tran Le Thanh Binh presented the Meeting Agenda and Regulations. The Meeting discussed and voted to approve with 100% of attending shareholders in favor.

II. Conducting the Meeting:

II.1. Reports on contents:

1. Report of the Board of Directors:

Mr. Le Cao Quyen – Chairman of the Board presented the report of the Board of Directors for 2025 and the plan for 2026.

2. Report of the Board of Supervisors:

Ms. Nguyen Minh Hang – Chief Supervisors presented the report of the Board of Supervisors for 2025 and the plan for 2026.

3. Audited Financial Statements for 2025:

Ms. Tran Le Thanh Binh - Chief Accountant presented a summary of the Audited Financial Statements for 2025.

4. The Meeting heard Mr. Vu Manh Hung – Deputy Head of the Planning Corporate Department of Vietnam Electricity (EVN) deliver remarks at the Meeting.

II.2. Voting on proposals:

• Mr. Tran Cao Hy – Member of BOD introduced Proposal No.01/TTr-TVD4, dated April 22nd 2026 from the Board of Directors regarding the contents submitted to the General Meeting of Shareholders for approval:

1. Report of the Board of Directors for 2025 and the plan for 2026.
2. Report of the Board of Supervisors for 2025 and the plan for 2026.
3. Audited Financial Statements for 2025.
4. Profit distribution plan for 2025.
5. Implementation of construction investment and asset, machinery, equipment procurement in 2025.
6. Business plan for 2026.
7. 2026 Plan for Construction investment and asset, machinery, equipment procurement.
8. Profit distribution plan for 2026.
9. Salaries and remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS) in 2025; Salaries and remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS) for 2026.
10. Approval of the selection of the auditing firm for the 2026 Financial Statements.
11. Approval and authorization for the Board of Directors of Power Engineering Consulting Joint Stock Company 4 to decide on the Company's approval to enter into loan agreements, asset sale transactions in 2026 with a value exceeding 10% of the total assets recorded in the 2025 financial statements, or transactions resulting in the total value of transactions incurred in 2026 reaching 35% or more of the total assets recorded in the 2025 financial statements, with Vietnam Electricity (EVN) and its member units (major shareholders holding over 51% of the Company's charter capital), in accordance with regulations. This authorization shall be effective from the date it is approved by the 2026 Annual General Meeting of Shareholders until the date of the 2027 Annual General Meeting of Shareholders.

- The Meeting proceeded to vote.

II.3. Dismissal of Member of the Board:

Mr. Dong Trinh Hoang – Member of BOD presented Proposal No.02/TTr dated April 22nd 2026 regarding the dismissal of Mr. Vu Thanh Danh – Member of BOD, the General Meeting voted and approved.

Results of the vote to approve the dismissal:

- Total number of shares participating in the vote: **16,358,483** shares, including:
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- Votes in favor: **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

II.4. Election of Member of the Board of Directors

1. Mr. Nguyen Nhu Dong, Head of Vote Counting Committee, presented the Election Regulations for electing Member of the Board of Directors.
2. Mr. Le Cao Quyen, Chairperson conducted the vote to approve the Election Regulations for electing Member of the Board of Directors.

Results of the vote to approve Election Regulations:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor: **48 votes**, corresponding to **16.358.483 shares**, rate: **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

3. Mr. Dong Trinh Hoang – Member of BOD presented Proposal No.03/TTr-TVD4, dated April 22nd 2026 of the Board of Directors regarding the election of Member of the Board of Directors.

Mr. Le Cao Quyen, Chairperson, conducted the procedures for self-nomination, nomination, and the list of candidates for election of Member of the Board of Directors.

* The Meeting approved the list of candidates for election of Member of the Board of Directors as follows: Mr. Huynh Minh Quang. The voting results are as follow:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

4. Mr. Nguyen Nhu Dong, Head of Vote Counting Committee provided guidance on the election procedures for Member of the Board of Directors at the 2026 Annual General Meeting of Shareholders.

5. The Meeting proceeded with the election.

II.5 Voting results for Proposal No. 01/TTr-TVD4 and election results for Member of the Board of Directors

a. Voting results for contents in Proposal No. 01/TTr-TVD4:

1. Report of the Board of Directors.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:

- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

2. Report of the Board of Supervisors.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

3. Audited Financial Statements for 2025.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

4. Profit distribution plan for 2025.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor: **47 votes**, corresponding to **16,353,483 shares**, rate : **99.97%**.
- Votes against: **01** vote, corresponding to : **5,000** shares, rate: **0.03** %.
- Votes with no opinion: **0** vote, corresponding to : **0** shares, rate: **0** %.

5. Implementation of construction investment and asset, machinery, equipment procurement in 2025

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0** %.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0** %.

6. Business plan for 2026.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **46 votes**, corresponding to **16,343,856 shares**, rate : **99.91%**.
- Votes against: **01** vote, corresponding to : **5,000** shares, rate: **0.03** %.
- Votes with no opinion: **01** vote, corresponding to : **9,627** shares, rate: **0.06** %.

7. 2026 Plan for Construction investment and asset, machinery, equipment procurement.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0 %**.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0 %**.

8. Profit distribution plan for 2026.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **46** votes, corresponding to **16,343,856** shares, rate : **99.91%**.
- Votes against: **0** vote, corresponding to: **0** share, rate: **0 %**.
- Votes with no opinion: **02** votes, corresponding to: **14,627** shares, rate: **0.09 %**.

9. Salaries and remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS) in 2025; Salaries and remuneration for the Board of Directors (BOD) and Board of Supervisors (BOS) for 2026.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor: **47** votes, corresponding to **16,348,856** shares, rate : **99.94%**.
- Votes against: **0** vote, corresponding to: **0** share, rate: **0 %**.
- Votes with no opinion: **01** vote, corresponding to: **9,627** shares, rate: **0.06 %**.

10. Approval of selection of auditing firm for the 2026 Financial Statements.

Voting results:

- Total number of shares participating in the vote: **16,358,483 shares**, including:
- Votes in favor : **48 votes**, corresponding to **16,358,483 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0 %**.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0 %**.

11. Approval and authorization for the Board of Directors of Power Engineering Consulting Joint Stock Company 4 to decide on the Company's approval to enter into loan agreements, asset sale transactions in 2026 with a value exceeding 10% of the total assets recorded in the 2025 financial statements, or transactions resulting in the total value of transactions incurred in 2026 reaching 35% or more of the total assets recorded in the 2025 financial statements, with Vietnam Electricity (EVN) and its member units (major shareholders holding over 51% of the Company's charter capital), in accordance with regulations. This authorization shall be effective from the date it is approved by the 2026 Annual General Meeting of Shareholders until the date of the 2027 Annual General Meeting of Shareholders.

Voting results:

- Total number of shares participating in the vote: **2,139,095 shares**, including:

- Votes in favor : **48 votes**, corresponding to **2,139,095 shares**, rate : **100%**.
- Votes against: **0** vote, corresponding to : **0** share, rate: **0 %**.
- Votes with no opinion: **0** vote, corresponding to : **0** share, rate: **0 %**.

(Note: the voting results for content No.11 excluded the voting shares of Vietnam Electricity: 14,219,388 shares – Shareholders owning over 51% of charter capital)

b. Results of election of Member of the Board of Directors, term 2026-2031:

- Mr. Huynh Minh Quang : Total votes: **16,345,643**, rate: **99.92%**

List of current Members of the Board of Directors:

1. Mr. Le Cao Quyen: Chairman of the Board (term 2025-2030)
2. Mr. Tran Cao Hy: Member of the Board (term 2023-2028)
3. Mr. Dong Trinh Hoang: Member of the Board (term 2025-2030)
4. Mr. Nguyen Chi Quang: Independent Member of the Board (term 2022-2027)
5. Mr. Huynh Minh Quang: Member of the Board (term 2026-2031)

II.6. Discussion of Meeting issues:

The Meeting heard the opinions and suggestions from shareholders; acceptance and explanation from the Chairperson.

II.7. Approval of the Resolution and Minutes of the Meeting:

After hearing the Meeting Secretariat present the draft Resolution and Minutes of the 2026 Annual General Meeting of Shareholders of Power Engineering Consulting Joint Stock Company 4, the General Meeting unanimously agreed with the content of the Resolution and Meeting Minutes and voted to approve with 100% of attending shareholders in favor.

The meeting ended at 11:30 AM on the same day.

MEETING SECRETARIAT
Head Member

MEETING CHAIRPERSON

(Signed)

(Signed)

(Signed)

Nguyen Thi Thanh Hoa

Ngo Anh Tai

Le Cao Quyen